**JOB DESCRIPTION – Project Leader (Senior Street)**

**Location: Base Larkhall/Hamilton, South Lanarkshire**

**Hours: 35 hrs per week (including evenings and some weekends)**

**Salary: £26353 - £29174**

**Term: Fixed Term 18 months (National Lottery Funded Post)**

**Posted: 7th Sept 2021**

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| **GENERAL** |
| **Role** | **Project Leader (Senior Street)** |
| **Purpose** | To lead the work of the project whilst providing a package of outcome focussed support for participants using groupwork and 1:1 support sessions. |
| **Reporting to** | Regenfx Service Co-ordinator |
| **Liaising with** | Young people, partners, wider staff team, volunteers, sessional workers and external bodies |

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| **KEY AIMS AND RESPONSIBILITIES** |
| **Key Aims**  | * Establish a good working relationship with the Drama Worker and direct their workload.
* Identify and network with external partners suitable for two-way referral pathways.
* Promote the service widely, Identifying targeted young people from the referral process who meet the criteria.
* Build strong relationships with participants exploring the challenges they may be facing using a blend of youth work interventions and immersive theatre.
* Support participants to identify solutions or coping strategies that allow them to move forward to achieve positive outcomes.
* Provide regular 1:1 support sessions with participants.
* Design and deliver groupwork sessions that meet project outcomes.
* In conjunction with the Drama Worker and wider Regenfx staff team, lead on the development of the annual live performances and accompanying facilitated workshops that operate between November to March each year.
* Identify appropriate referral agencies building long-term connections and processes
* Remove barriers to participation to ensure young people benefit from the full programme on offer.
* Connect with participants families building strong relationships.
* Lead and support Volunteers, Peer Educators and Sessional Staff where appropriate.
* Establish and facilitate a youth management committee who can help drive the project forward with monthly meetings.
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| **Key** **Responsibilities** | * Undertake comprehensive needs and risk assessments to ensure that participant’s support needs are fully identified from the outset.
* Develop an outcome-focussed, flexible support plan with each young person.
* Provide practical and emotional support for young people to develop their capacity and take responsibility for their actions/inactions that could result in positive change.
* Effectively manage a varied and complex caseload.
* Lead the Street staff team with support from the Service Co-ordinator
* Undertake all relevant monitoring and evaluation as required by the service and submit regular progress report.
* Maintain participant records as required by the service.
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| **Additional Responsibilities** | * Develop and maintain effective working relationships with wider staff team at Regenfx and those working in external agencies.
* Participate in in-house team events and any identified training.
* Maintain professional and personal development to meet the changing demands of the role.
* Other tasks as required by the management to meet the needs of The Street.
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| **JOB AND PERSON SPECIFICATION** |
| **Essential knowledge and experience**  | Qualifications* Degree or SVQ level 4/5 Youth Work qualifications or equivalent

Experience & Knowledge* Proven track record of working effectively with young people through youth work.
* Experience of partnership working to ensure the best connections and opportunities for our participants.
* Team leading experience.
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| **Desirable skills, knowledge and experience** | * Experience of empowering young people through youth work.
* Any additional specialisms i.e. alcohol & drugs work, bullying initiatives, domestic abuse and sexual health knowledge would be welcome.
* Experience of using drama as a youth work tool.
* Experience of working with families.
* Experience of supporting and promoting volunteering & peer education.
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| Personal Qualities | * A genuine interest in working with disadvantaged young people.
* Ability to communicate at all levels effectively.
* Good observational and analytical skills.
* Ability to motivate and enthuse young people.
* Personal commitment to making activities equally accessible and appropriate to the diverse needs of young people.
* Approachable and non-judgemental.
* Ability to work under pressure.
* Ability to work autonomously and as part of a team.
* Ability to work flexibly and proactively.
* Sound IT skills including social media.
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| Training and Development  | * Willingness to undertake training and supervision, as required
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