**JOB DESCRIPTION – Project Leader (Junior Street)**

**Location: Base Larkhall/Hamilton, South Lanarkshire**

**Hours: 35 hrs per week (including evenings and some weekends)**

**Salary: £26353 - £29174**

**Term: Fixed Term 12 months initially**

**Posted: 7th Sept 2021**

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| **GENERAL** | |
| **Role** | **Project Leader (The Street)** |
| **Purpose** | To lead the work of the project whilst providing a package of outcome focussed support for participants using groupwork and 1:1 support sessions. |
| **Reporting to** | Regenfx Service Co-ordinator |
| **Liaising with** | Young people, partners, wider staff team, volunteers, sessional workers and external bodies |

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| **KEY AIMS AND RESPONSIBILITIES** | |
| **Key Aims** | * Establish a good working relationship with the Drama Worker and direct their workload. * Promote the service widely, identifying targeted young people from the referral process who meet the criteria to participate in The Street. * Build strong relationships with participants exploring the challenges they may be facing using a blend of youth work interventions and immersive theatre. * Support participants to identify solutions or coping strategies that allow them to move forward to achieve positive outcomes for themselves. * Provide regular 1:1 support sessions with participants. * Design and deliver groupwork sessions that meet the project outcomes. * In conjunction with the Drama Worker, lead on the development of the annual live performances and accompanying facilitated workshops that operate between November to March each year. * Identify appropriate referral agencies building long-term connections and processes * Remove barriers to participation to ensure young people benefit from the full programme on offer. * Connect with participants families building strong relationships. * Lead and support Volunteers, Peer Educators and Sessional Staff where appropriate. * Establish and facilitate a youth management committee who can help drive the project forward with monthly meetings. |
| **Key** **Responsibilities** | * Undertake comprehensive needs and risk assessments to ensure that participant’s support needs are fully identified from the outset. * Develop an outcome-focussed, flexible support plan with each young person. * Provide practical and emotional support for young people to develop their capacity and take responsibility for their actions/inactions that could result in positive change. * Effectively manage a varied and complex caseload. * Lead the Street staff team with support from the Service Co-ordinator * Undertake all relevant monitoring and evaluation as required by the service and submit regular progress report. * Maintain participant records as required by the service. |
| **Additional Responsibilities** | * Develop and maintain effective working relationships with wider staff team at Regenfx and those working in external agencies. * Participate in in-house team events and any identified training. * Maintain professional and personal development to meet the changing demands of the role. * Other tasks as required by the management to meet the needs of The Street. |

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| **JOB AND PERSON SPECIFICATION** | |
| **Essential knowledge and experience** | Qualifications   * Degree or SVQ level 4/5 Youth Work qualifications or equivalent  Experience & Knowledge  * Proven track record of working effectively with young people. * Experience of partnership working to ensure the best connections and opportunities for our participants. * Team leading experience. |
| **Desirable skills, knowledge and experience** | * Experience of empowering young people through youth work . * Any additional specialisms i.e. alcohol & drugs work, bullying initiatives, domestic abuse and sexual health knowledge would be welcome. * Experience of using drama as a youth work tool. * Experience of working with families. * Experience of supporting and promoting volunteering & peer education. |
| Personal Qualities | * A genuine interest in working with disadvantaged young people. * Ability to communicate at all levels effectively. * Good observational and analytical skills. * Ability to motivate and enthuse young people. * Personal commitment to making activities equally accessible and appropriate to the diverse needs of young people. * Approachable and non-judgemental. * Ability to work under pressure. * Ability to work autonomously and as part of a team. * Ability to work flexibly and proactively. * Sound IT skills including social media. |
| Training and Development | * Willingness to undertake training and supervision, as required |