**JOB DESCRIPTION – Project Leader (Junior Street)**

**Location: Base Larkhall/Hamilton, South Lanarkshire**

**Hours: 35 hrs per week (including evenings and some weekends)**

**Salary: £26353 - £29174**

**Term: Fixed Term 12 months initially**

**Posted: 7th Sept 2021**

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| **GENERAL** |
| **Role** | **Project Leader (The Street)** |
| **Purpose** | To lead the work of the project whilst providing a package of outcome focussed support for participants using groupwork and 1:1 support sessions. |
| **Reporting to** | Regenfx Service Co-ordinator |
| **Liaising with** | Young people, partners, wider staff team, volunteers, sessional workers and external bodies |

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| **KEY AIMS AND RESPONSIBILITIES** |
| **Key Aims**  | * Establish a good working relationship with the Drama Worker and direct their workload.
* Promote the service widely, identifying targeted young people from the referral process who meet the criteria to participate in The Street.
* Build strong relationships with participants exploring the challenges they may be facing using a blend of youth work interventions and immersive theatre.
* Support participants to identify solutions or coping strategies that allow them to move forward to achieve positive outcomes for themselves.
* Provide regular 1:1 support sessions with participants.
* Design and deliver groupwork sessions that meet the project outcomes.
* In conjunction with the Drama Worker, lead on the development of the annual live performances and accompanying facilitated workshops that operate between November to March each year.
* Identify appropriate referral agencies building long-term connections and processes
* Remove barriers to participation to ensure young people benefit from the full programme on offer.
* Connect with participants families building strong relationships.
* Lead and support Volunteers, Peer Educators and Sessional Staff where appropriate.
* Establish and facilitate a youth management committee who can help drive the project forward with monthly meetings.
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| **Key** **Responsibilities** | * Undertake comprehensive needs and risk assessments to ensure that participant’s support needs are fully identified from the outset.
* Develop an outcome-focussed, flexible support plan with each young person.
* Provide practical and emotional support for young people to develop their capacity and take responsibility for their actions/inactions that could result in positive change.
* Effectively manage a varied and complex caseload.
* Lead the Street staff team with support from the Service Co-ordinator
* Undertake all relevant monitoring and evaluation as required by the service and submit regular progress report.
* Maintain participant records as required by the service.
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| **Additional Responsibilities** | * Develop and maintain effective working relationships with wider staff team at Regenfx and those working in external agencies.
* Participate in in-house team events and any identified training.
* Maintain professional and personal development to meet the changing demands of the role.
* Other tasks as required by the management to meet the needs of The Street.
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| **JOB AND PERSON SPECIFICATION** |
| **Essential knowledge and experience**  | Qualifications* Degree or SVQ level 4/5 Youth Work qualifications or equivalent

Experience & Knowledge* Proven track record of working effectively with young people.
* Experience of partnership working to ensure the best connections and opportunities for our participants.
* Team leading experience.
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| **Desirable skills, knowledge and experience** | * Experience of empowering young people through youth work .
* Any additional specialisms i.e. alcohol & drugs work, bullying initiatives, domestic abuse and sexual health knowledge would be welcome.
* Experience of using drama as a youth work tool.
* Experience of working with families.
* Experience of supporting and promoting volunteering & peer education.
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| Personal Qualities | * A genuine interest in working with disadvantaged young people.
* Ability to communicate at all levels effectively.
* Good observational and analytical skills.
* Ability to motivate and enthuse young people.
* Personal commitment to making activities equally accessible and appropriate to the diverse needs of young people.
* Approachable and non-judgemental.
* Ability to work under pressure.
* Ability to work autonomously and as part of a team.
* Ability to work flexibly and proactively.
* Sound IT skills including social media.
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| Training and Development  | * Willingness to undertake training and supervision, as required
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