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**Organisation** Regenfx Youth Trust

**Post Drama Youth Worker (Junior Street)**

**Location:** Hamilton, South Lanarkshire

**Hours:** 10 hours per week (evenings and some weekends)

**Salary:** £22,825 pro rata

**Term: 3yrs Fixed Term (Children in Need funded post)**

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| **GENERAL** |
| **Role** | **Drama Youth Worker (Junior Street)** |
| **Purpose** | To help recruit and support targeted young people 11 – 18yrs to explore challenging issues affecting them and raise awareness of others using promenade theatre and issue-based workshops.  |
| **Reporting to** | Youth Support Worker |
| **Liaising with** | **Youth Support Worker**, Participants, Partners, wider staff team, volunteers, sessional workers and external bodies. |

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| **KEY AIMS AND RESPONSIBILITIES** |
| **Key Aims**  | * Identify targeted young people from referrals and or self-referral to the programme.
* Build confidence and trust with participants and together explore the complex issues they are facing.
* Create a safe environment that enables participants to use storytelling, drama and script writing as a means of exploring issues affecting them.
* Break down barriers to participation to ensure young people benefit from the full programme on offer.
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| **Key** **Responsibilities** | * Create opportunities for young people to be empowered, and able to produce immersive theatre scenes that reflect issues affecting them.
* Guide and support participants to devise a high quality 20-minute promenade theatre production to be performed live twice weekly.
* Deliver drama training to develop participant’s skills, abilities and confidence so that they can plan, deliver and evaluate the project.
* Create an environment in which young people can have fun participating in creative drama workshops as well as being able to identify learning outcomes from their experience.
* Work with the Youth Support Worker to review work undertaken regularly and identify key areas for development and improvement.
* In conjunction with the Youth Support Worker contribute to outcome-focussed, flexible support plan with each young person.
* Undertake any other duties assigned by the Youth Support Worker, commensurate with the responsibilities of the post.
* Maintain participant records as required by the service.
* Undertake all relevant monitoring and evaluation as required
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| **Additional Responsibilities** | * Develop and maintain effective working relationships with wider staff team at Regenfx and those working in external agencies.
* Participate in in-house team events and any identified training.
* Maintain professional and personal development to meet the changing demands of the role.
* Other tasks as required by the management to meet the needs of The Junior Street.
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| **JOB AND PERSON SPECIFICATION** |
| **Essential knowledge and experience**  | Relevant professional qualification or equivalent.Relevant experience of developing drama based activities with people. * Understanding of the needs of young people, particularly those who are vulnerable and disadvantaged.
* Understanding of how to record and accredit outcomes for young people.
* Ability to effectively action plan projects and set performance targets.
* Ability to monitor and evaluate against performance targets and outcomes respectively.
* Ability to work alongside young people and enable them to implement decisions, even when in disagreement.
* Ability to support young people in groups and individually.
* Good listening and verbal communication skills and ability to use them with young people, board members, volunteers and professionals.
* Good administrative skills.
* Excellent written communication skills for recording work and producing emails, letters and reports.
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| **Desirable skills, knowledge and experience** | * Driving Licence and access to a car
* Experience of using drama as a youth work tool
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| Personal Qualities | * Tact and good judgment in all dealings with young people and colleagues.
* Respect for, and a positive view of, young people.
* Ability to successfully complete tasks to required timescales.
* Good time keeping skills.
* Personal commitment to making activities equally accessible and appropriate to the diverse needs of young people.
* Willingness to work as part of a team and attend meetings as required.
* A genuine interest in working with vulnerable young people
* Good observational and analytical skills
* Result- orientated
* Ability to motivate and enthuse young people
* Ability to work under pressure
* Ability to work autonomously and as part of a team
* Ability to work flexibly and proactively
* Sound IT skills including social media
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| Training and Development  | * Willingness to undertake training and supervision, as required
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