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**Organisation** Regenfx Youth Trust

**Post Drama Youth Worker (Junior Street)**

**Location:** Hamilton, South Lanarkshire

**Hours:** 10 hours per week (evenings and some weekends)

**Salary:** £22,825 pro rata

**Term: 3yrs Fixed Term (Children in Need funded post)**

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| **GENERAL** | |
| **Role** | **Drama Youth Worker (Junior Street)** |
| **Purpose** | To help recruit and support targeted young people 11 – 18yrs to explore challenging issues affecting them and raise awareness of others using promenade theatre and issue-based workshops. |
| **Reporting to** | Youth Support Worker |
| **Liaising with** | **Youth Support Worker**, Participants, Partners, wider staff team, volunteers, sessional workers and external bodies. |

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| **KEY AIMS AND RESPONSIBILITIES** | |
| **Key Aims** | * Identify targeted young people from referrals and or self-referral to the programme. * Build confidence and trust with participants and together explore the complex issues they are facing. * Create a safe environment that enables participants to use storytelling, drama and script writing as a means of exploring issues affecting them. * Break down barriers to participation to ensure young people benefit from the full programme on offer. |
| **Key** **Responsibilities** | * Create opportunities for young people to be empowered, and able to produce immersive theatre scenes that reflect issues affecting them. * Guide and support participants to devise a high quality 20-minute promenade theatre production to be performed live twice weekly. * Deliver drama training to develop participant’s skills, abilities and confidence so that they can plan, deliver and evaluate the project. * Create an environment in which young people can have fun participating in creative drama workshops as well as being able to identify learning outcomes from their experience. * Work with the Youth Support Worker to review work undertaken regularly and identify key areas for development and improvement. * In conjunction with the Youth Support Worker contribute to outcome-focussed, flexible support plan with each young person. * Undertake any other duties assigned by the Youth Support Worker, commensurate with the responsibilities of the post. * Maintain participant records as required by the service. * Undertake all relevant monitoring and evaluation as required |
| **Additional Responsibilities** | * Develop and maintain effective working relationships with wider staff team at Regenfx and those working in external agencies. * Participate in in-house team events and any identified training. * Maintain professional and personal development to meet the changing demands of the role. * Other tasks as required by the management to meet the needs of The Junior Street. |

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| **JOB AND PERSON SPECIFICATION** | |
| **Essential knowledge and experience** | Relevant professional qualification or equivalent.  Relevant experience of developing drama based activities with people.   * Understanding of the needs of young people, particularly those who are vulnerable and disadvantaged. * Understanding of how to record and accredit outcomes for young people. * Ability to effectively action plan projects and set performance targets. * Ability to monitor and evaluate against performance targets and outcomes respectively. * Ability to work alongside young people and enable them to implement decisions, even when in disagreement. * Ability to support young people in groups and individually. * Good listening and verbal communication skills and ability to use them with young people, board members, volunteers and professionals. * Good administrative skills. * Excellent written communication skills for recording work and producing emails, letters and reports. |
| **Desirable skills, knowledge and experience** | * Driving Licence and access to a car * Experience of using drama as a youth work tool |
| Personal Qualities | * Tact and good judgment in all dealings with young people and colleagues. * Respect for, and a positive view of, young people. * Ability to successfully complete tasks to required timescales. * Good time keeping skills. * Personal commitment to making activities equally accessible and appropriate to the diverse needs of young people. * Willingness to work as part of a team and attend meetings as required. * A genuine interest in working with vulnerable young people * Good observational and analytical skills * Result- orientated * Ability to motivate and enthuse young people * Ability to work under pressure * Ability to work autonomously and as part of a team * Ability to work flexibly and proactively * Sound IT skills including social media |
| Training and Development | * Willingness to undertake training and supervision, as required |

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